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About the author (2010) Gareth R. Jones received his PhD from the University Of Lancaster, England, and he is trained in Economics and Organizational Theory and

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Behavior. His research interests include organizational design for performance, the evolution of business, and corporate-level strategy.

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Gareth R. Jones is a Professor of Management in the Lowry Mays College and Graduate School of Business at Texas A&M University. He received his B.A. in Economics/Psychology and his Ph.D. in Management from the University of

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